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# INCREASING STEWARDSHIP MOMENTUM

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Rector- Holy Family Cathedral

Diocese of Tulsa and Eastern Oklahoma





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# WHO INSPIRES ME IN A LIFE OF STEWARDSHIP?

- Who is St. Damien of Molokai?
  - How does he inspire?
  - How do I use him to inspire others?
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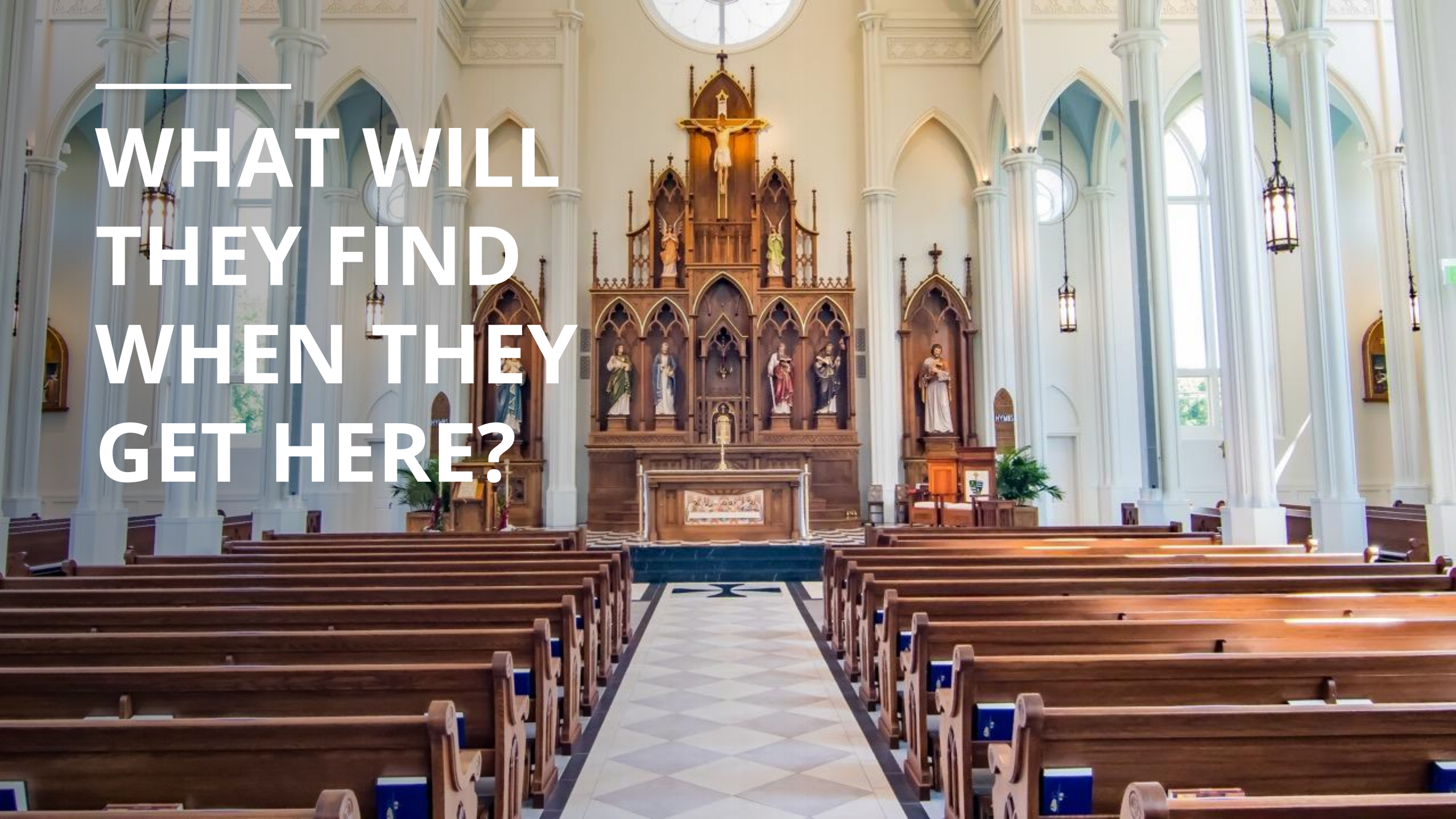
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# A TALE OF 2 PARISHES

- Saint Francis Xavier in Stillwater, OK
- Holy Family Cathedral in Tulsa, OK

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**WHAT WILL  
THEY FIND  
WHEN THEY  
GET HERE?**





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# FROM BUILDING A BUILDING TO BUILDING COMMUNITY

## THE 4 PILLARS:

- HOSPITALITY
  - PRAYER
  - FORMATION
  - SERVICE
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# THE ST. FRANCIS XAVIER STORY

- 2015 – NEW BUILDING PLANNED
- 2016 – MERGING OF MINISTRIES
- 2017 – STEWARDSHIP MERGE COMPLETE
- 2018 – UNDER ONE ROOF/FOCUS ON THE BUILDING/TERRIBLE FOLLOW-UP
- 2019 – NEW STEWARDSHIP LEADERSHIP
- 2020 – MOSTLY ONLINE STEWARDSHIP RENEWAL/BETTER CLARITY OF THE MISSION AND VISION/INCREASES IN EVERY CATEGORY
- 2023 – RECORD NUMBERS IN TIME, TALENT, AND TREASURE. INCREASES EVERY YEAR.



<b>RENEWAL YEAR</b>	<b>2023</b>
Registered Households	1054
Commitment Cards Received	275
<b>Prayer Commitments (Stewardship of Time)</b>	<b>2230</b>
<b>Ministry Commitments (Stewardship of Talent)</b>	<b>965</b>
Re-commitments to ministries	738
New commitments to ministries	227
Inactive families that signed up for ministry	22
<b>Offertory Commitments (Stewardship of Treasure)</b>	<b>214</b>
Total Annual Amount Pledged	\$754,652.00
Total Actual Giving From Previous Year	\$670,448.00
<b>Pledged offertory increase</b>	<b>\$84,203.00</b>
<i>**These amounts are ONLY from the households that made a treasure commitment on their commitment card</i>	
Actual Giving for the Previous 12 months 2023	\$1,047,538.00
Actual Giving for the Previous 12 months 2018	\$580,560
<b>Offertory increase from 2018-2023</b>	<b>466,978</b>

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# ST. FRANCIS RENEWAL RESULTS

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# CHALLENGES TO BUILDING MOMENTUM AND OVERCOMING THEM

- A lot of focus on the physical building
- Stewardship Leadership Changes/COVID
- Very Little Stewardship Culture

Overcoming Challenges:

- Spend \$ to make stewardship great
  - Stop “nickel and diming” people/trust your people to be generous
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# IT STARTS WITH THE PASTOR

- Cheerleader/Encourager
- Modeling Stewardship for the parish personally and in preaching
- Inviting others into the Mission

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# STEWARDSHIP COUNCIL

- Get the right people on the bus
  - Get the wrong people off the bus
  - Get the right people in the right seats
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# COMMUNICATION STEWARDSHIP CONSISTENTLY AND IN MANY FORMS

- Monthly newsletter – paper and digital
- Paper and online bulletin
- Clear and concise homilies
- “Pastors of Payne” Podcast
- Flocknote
- Active Social Media Presence



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# STEWARDSHIP RENEWAL

- Run up to stewardship renewal – it takes time and planning
- Follow-up with every person
- Catch up – who did we miss along the way? OCIA and new families.



## Comparison from year 1 to present

<b>RENEWAL YEAR</b>	<b>2020</b>	<b>2025</b>
<b>Registered Households</b>	<b>589</b>	<b>1088</b>
<b>Commitment Cards Received</b>	<b>140</b>	<b>204</b>
<b>Prayer Commitments (Stewardship of Time)</b>	<b>1315</b>	<b>2222</b>
<b>Ministry Commitments (Stewardship of Talent)</b>	<b>647</b>	<b>708</b>
<b>Re-commitments to ministries</b>	<b>212</b>	<b>418</b>
<b>New commitments to ministries</b>	<b>435</b>	<b>290</b>
<b>Inactive families that signed up for ministry</b>	<b>42</b>	<b>34</b>
<b>Offertory Commitments (Stewardship of Treasure)</b>	<b>112</b>	<b>154</b>
<b>Total Annual Amount Pledged</b>	<b>\$328,906.00</b>	<b>\$661,714.00</b>
<b>Total Giving From Previous Year for those     who made a treasure commitment</b>	<b>\$205,333.00</b>	<b>\$439,297.00</b>
<b>Pledged offertory increase</b>	<b>\$123,573.00</b>	<b>\$222,417.00</b>
<i>**These amounts are ONLY from the households that made a treasure commitment on their commitment card</i>		
<b>Actual giving previous 12 months</b>	<b>\$487,296.00</b>	<b>\$1,293,381.00</b>
	352 giving families	761 giving families





